

Siebel Systems Establishes 'Siebel Scholars' Program; Awards to Top Business and Computer Science Schools' Top Students

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SAN MATEO, Calif.--(BUSINESS WIRE)--April 4, 2000--Siebel Systems, Inc. (Nasdaq:SEBL), the world's leading supplier of eBusiness Application software, today established the Siebel Scholars Program at the world's most prestigious business and computer science schools.

Based on academic merit and leadership qualities, five students from each institution will be honored as Siebel Scholars every year and receive \$25,000 to help defray tuition costs and fees for the second year of their graduate studies.

Deans from the eleven institutions will select the first 55 Siebel Scholars before the end of this academic year. In addition, an alumni association of all Siebel Scholars will convene at a conference to be hosted annually by one of the participating schools.

"Sloan's educational mission is to develop effective, innovative leaders who advance the global economy -- leaders who will define tomorrow's best practice and shape emerging industries," said Dean Richard Schmalensee of the Sloan School of Management. "The Siebel Scholars Program will help us recognize these future leaders while providing needed fellowship support."

"The graduate programs at these universities have made great contributions to industry and society, both here in Silicon Valley and worldwide," said Thomas M. Siebel, chairman and CEO of Siebel Systems. "Siebel Systems wishes to support those efforts on a personal level, and the Siebel Scholars Program is our way of helping develop the talent."

The Siebel Scholars Program has been established at the following leading educational institutions:

Carnegie Mellon University, School of Computer Science Massachusetts Institute of Technology, School of Engineering Stanford University, School of Engineering University of California at Berkeley, College of Engineering University of Illinois at Urbana-Champaign, College of Engineering Harvard Business School Massachusetts Institute of Technology, MIT/Sloan School of Management Northwestern University, J.L. Kellogg School of Management Stanford University, Graduate School of Business University of Chicago, Graduate School of Business University of Pennsylvania, The Wharton School

Each institution is receiving a \$2.6 million endowment, which will be invested, so the proceeds fund the program at each university in perpetuity.

In 1999, Siebel Systems initiated an educational program that was highlighted by a donation of \$32 million by Thomas M. Siebel, chairman and CEO of Siebel Systems, to the University of Illinois to fund the construction of the Siebel Center for Computer Science; by a donation of \$3 million to Stanford University to sponsor the "Thomas M. Siebel Professorship in Business Leadership;" and by a donation of \$3 million by Siebel Systems to the Children's Scholarship Fund, a charitable organization that provides low-income children with a choice of private educational opportunities.

About Siebel Systems

Siebel Systems, Inc. (Nasdaq:SEBL) is the world's leading provider of eBusiness applications software. Siebel Systems provides an integrated family of eBusiness application software enabling multi-channel sales, marketing and customer service systems to be deployed over the Web, call centers, field, reseller channels, retail and dealer networks. Siebel Systems' sales and service

facilities are deployed locally in more than 28 countries. For more information, please visit our Web site at www.Siebel.com.