



Siebel Scholars

Presents

A Discussion of Justice in America

SIEBEL SCHOLARS

SIEBEL SCHOLARS OVERVIEW

The Siebel Scholars program was established to recognize the most talented students at the world's leading graduate schools of business and computer science, including Harvard University, Massachusetts Institute of Technology, Northwestern University, Stanford University, the University of Chicago, the University of Pennsylvania, the University of California at Berkeley, Carnegie Mellon University, and the University of Illinois at Urbana-Champaign.

Each year, five outstanding graduate students from each institution are honored as Siebel Scholars. The Siebel Scholars are selected by the Deans of each school on the basis of outstanding academic performance and qualities of leadership. Each Siebel Scholar receives a \$25,000 award to defray tuition and expenses for the final year of his or her graduate studies.

All Siebel Scholars are invited to attend the Siebel Scholars Conference, held annually at a different host school. Invitees include faculty, past and present Siebel Scholars, and other distinguished guests.

As future leaders in the fields of computer science and business, Siebel Scholars will have the opportunity to directly influence the scientific inventions as well as the policy and economic decisions that shape our future. The conference is intended to help prepare Siebel Scholars for their future roles by providing a forum for them to discuss and debate global issues with current leaders in the academic, business, government, and research communities.

The Siebel Scholars Conference is also intended to form Siebel Scholars—both past and present—into an active community that will focus on addressing issues that affect the nation and the world. There is no end to what the Siebel Scholars, the best and brightest in their fields, can achieve individually and collectively.

The Siebel Scholars program is just one of the many programs in which Siebel Systems invests to help address the challenges faced by our society. The company also supports the Children's Scholarship Fund, the Commonwealth Club, the March of Dimes, the PlaNet Finance Association, the Salvation Army, and the Samaritan House.

CONFERENCE OVERVIEW

The theme of the 2004 Siebel Scholars Conference is “Justice in America.” Throughout the weekend, Siebel Scholars will be invited to engage in open and frank discussion about crime and punishment in the United States. Specifically, Scholars will examine the ways in which the United States punishes convicted criminals, whether punishments are appropriate, and whether the U.S. penal system is in need of major reform.

Siebel Scholars will begin the weekend with a visit to a real prison to learn how one county processes and treats its detainees. On Saturday, two panels composed of leading national experts in the field of corrections, including several with hands-on experience, will address the issues of fairness, just punishment, rehabilitation, and recidivism—and offer their views on whether or not the U.S. correctional system is working. Both panel discussions will be moderated by Charlie Rose, Emmy award-winning host of *Charlie Rose* and *60 Minutes II*.

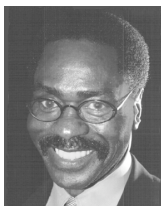
SPEAKER BIOGRAPHIES

Following are brief biographies of the distinguished panelists who will participate in “Justice in America” in this year’s Siebel Scholars Conference:



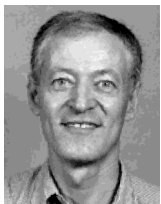
RON ANGELONE

Ron Angelone has more than 30 years of experience in the field of corrections. He began in 1970 as a Youth Home Life Supervisor in the Rhode Island Training School for Boys. He went on to work at the Dayton Rehabilitation Center City Jail in Dayton, Ohio, and continued his career at the Statesville Prison in Joliet, Illinois, as a Career Counseling Program Director. Mr. Angelone continued his career at the Virginia Department of Corrections and then moved to Oklahoma as the Warden of the Joseph Harp Correctional Center. He went on to the Texas Department of Corrections as Regional Director and later became Assistant Director of the Nevada Department of Prisons. In 1989 the Governor of Nevada appointed him as Director of the Department of Prisons. Mr. Angelone was appointed by Governor George Allen as Director of the Virginia Department of Corrections in 1994, where he presided over the largest growth of inmate population in the state’s history. Mr. Angelone was a member of the Governor’s Commission on Juvenile Justice Reform. He retired from the Department of Corrections in September 2002 and founded Correctional Solutions Incorporated and is CEO of the company.



RUBIN “HURRICANE” CARTER

Rubin Carter is the former middleweight prizefighter from Paterson, New Jersey, whose thundering punches and menacing sports persona earned him the nickname “Hurricane.” But he attained worldwide recognition and became a pop culture icon for his battle against America’s criminal justice system. Mr. Carter was accused of triple homicide in 1966, and though he always maintained his innocence, he was convicted and given a triple life sentence. The New Jersey Supreme Court overturned the conviction because of government misconduct. In a second trial, Mr. Carter was convicted of the same crime and again sentenced to life, but once again the conviction was dismissed, this time by a federal judge who cited the government’s withholding of material evidence and unconstitutional appeals to racial prejudice. The charges against Mr. Carter were ultimately dropped and he was fully vindicated. In sum, he spent almost 20 years in prison for a crime he did not commit. His strength and perseverance have been extolled in song by Bob Dylan, in a feature film with Denzel Washington, and in a best-selling book by James S. Hirsch, *Hurricane: The Miraculous Journey of Rubin Carter*. Mr. Carter also wrote a jailhouse memoir, *The 16th Round*. Mr. Carter is the Executive Director of the Association in Defense of the Wrongly Convicted, a nonprofit organization that assists unlawfully incarcerated prisoners around the world.



ALAN ELSNER

Alan Elsner has covered some of the world’s most important stories in his 25 years in journalism. His reporting and insightful commentary have been published by many important newspapers in the world. Currently, Mr. Elsner is a national correspondent for Reuters News Service. He covered the 9/11 attacks and aftermath, the war on terrorism, and homeland security. As a chief political correspondent, Mr. Elsner covered the 1996 and 2000 presidential elections. He traveled with the Secretary of State as the State Department Correspondent from 1989 to 1994. Mr. Elsner has covered the Cold War, the reunification of Germany, the first Gulf War, the Madrid Middle East Peace Conference, the aftermath of the assassination of the Swedish Prime Minister Olof Palme, the bombing of an Air India passenger plane, and numerous major stories around the globe. Mr. Elsner brings a unique perspective of today’s major topics and issues as a notable journalist.



WILLIAM J. FRASER

William Fraser began his career with the New York City Department of Correction in 1978. Mr. Fraser's career accelerated and he continually rose through the ranks. As Warden of the James A. Thomas Center, he was instrumental in laying the groundwork for the successful transfer of the Central Punitive Segregation Unit from that facility to the Otis Bantum Correctional Center. Later, as Assistant Chief of Division II, he had overall responsibility for the daily operation of six large facilities on Rikers Island, supervising approximately 4,000 uniformed and civilian staff, as well as 8,000 inmates of all classifications. During that period, he was responsible for developing and implementing the Facility Information System Network, which was initiated Department-wide as the universal, centralized system for gathering and recording statistical data for the Department's Total Efficiency Accountability Management System (TEAMS) management program. TEAMS was a 2000 semifinalist winner of Harvard University's prestigious Innovations in American Government awards program. Mr. Fraser was appointed Commissioner in November 2000 by former Mayor Rudolph W. Giuliani. Since retiring in 2003, Mr. Fraser works with the International Counter-Terrorism Officers Association.



PROFESSOR CRAIG HANEY

Craig Haney received his Ph.D. and J.D. degrees from Stanford University in 1978. One of the principal researchers on the highly publicized Stanford Prison Experiment in 1971, he has been studying the psychological effects of living and working in actual prison environments since then. His work has taken him to dozens of maximum security prisons across the United States and in several different countries where he has evaluated conditions of confinement and interviewed prisoners about the mental health consequences of incarceration. His scholarly writing and empirical research have addressed a wide range of crime and punishment-related topics, including the background or risk factors associated with serious delinquent and criminal behavior, psychological mechanisms by which prisoners adjust to incarceration, and the adverse effects of prolonged imprisonment, especially under severe conditions of confinement. Mr. Haney has published widely on prison-related topics in a variety of scholarly journals. His book, *Limits to Prison Pain*, will be published in 2005. He has served as a consultant to various governmental agencies. Mr. Haney's research, writing, and testimony have been cited in many judicial opinions that address the psychological consequences of incarceration and capital jury decision-making.



BERNARD B. KERIK

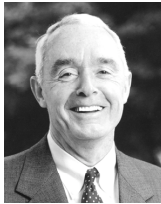
In 1986, Bernard Kerik gave up his position as one of the youngest jail wardens in the nation to become a New York City police officer. Starting as a beat cop, he went on to become a narcotics investigator and undercover detective. In 1995, his prior success in correction facility management led Mayor Rudolph Giuliani to appoint him to an executive-level position in the city's Department of Correction, and he was appointed as the city's Commissioner of Correction in 1998. Mr. Kerik turned an agency regarded as unmanageable into a national model, cutting inmate violence by 93 percent and dramatically improving operational efficiency. In 2000, he accepted Mayor Giuliani's appointment as New York City's 40th Police Commissioner. He coordinated the rescue efforts at Ground Zero after the 9/11 attack. Mr. Kerik ends his tenure of this \$3.2 billion, 55,000-employee organization with crime down another 12 percent since his arrival and of officer morale and police/community relations at an all-time high.

SPEAKER BIOGRAPHIES



MARC MAUER

Marc Mauer, Assistant Director of The Sentencing Project, has directed programs on criminal justice reform for 25 years. He is the author of some of the most widely cited reports in the field of criminal justice, including *Young Black Men and the Criminal Justice System* and the *Americans Behind Bars* series. His 1995 report on racial disparity and the criminal justice system led the *New York Times* to editorialize that the report “should set off alarm bells from the White House to city halls—and help reverse the notion that we can incarcerate our way out of fundamental social problems.” He has also served as a consultant to the Bureau of Justice Assistance and the National Institute of Corrections and is a member of the American Bar Association’s Committee on Race and the Criminal Justice System.



GENERAL BARRY R. McCAFFREY

General Barry R. McCaffrey is the Bradley Distinguished Professor of International Security Studies at the United States Military Academy. He is also President of his own consulting firm based in Alexandria, Virginia. He serves as a national security and terrorism analyst for NBC News and also writes a regularly scheduled commentary on national security issues for *Armed Forces Journal*. General McCaffrey was the Director of the White House Office of National Drug Control Policy under President Clinton and served as a member of the President’s Cabinet and the National Security Council for drug-related issues. He continues to remain engaged in national security issues.



CHARLIE ROSE

One of the most trusted and respected journalists on television today, Charlie Rose is an Emmy award-winning journalist who has been praised as “one of America’s premier interviewers.” He is the host of *Charlie Rose*, the nightly PBS program that engages America’s best thinkers, writers, politicians, athletes, entertainers, business leaders, scientists, and other newsmakers. Guests on the show include major international political figures and a mixture of renowned personalities from literature, theater, film, dance, fashion, sports, science, medicine, and business. Mr. Rose graduated from Duke University with an AB degree in history and a JD from the School of Law. He is the recipient of the George Peabody Broadcasting Award; the Emmy Award; the CableACE Award; and the Futrell Award, an award given to Duke University alumni who have demonstrated excellence in communications.



NADINE STROSSEN

Nadine Strossen, Professor of Law at New York Law School, has written, lectured, and practiced extensively in the areas of constitutional law, civil liberties, and international human rights. Since 1991, she has served as President of the American Civil Liberties Union, the first woman to head the nation’s largest and oldest civil liberties organization. (Because the ACLU Presidency is a nonpaid volunteer post, Ms. Strossen continues in her faculty position as well.) Ms. Strossen comments frequently on legal issues in the national media, having appeared on virtually every national news program. She was a regular guest on ABC’s “Politically Incorrect” with Bill Maher and has been a monthly columnist for two Webzines and a weekly commentator on the Talk America Radio Network. The *National Law Journal* has twice named Ms. Strossen one of The 100 Most Influential Lawyers in America. Her writings have been published in many scholarly and general interest publications.

SIEBEL SCHOLARS

GRADUATE SCHOOLS OF BUSINESS • HARVARD UNIVERSITY,
HARVARD SCHOOL OF BUSINESS • MASSACHUSETTS INSTITUTE OF
TECHNOLOGY, SLOAN SCHOOL OF MANAGEMENT • NORTHWESTERN
UNIVERSITY, KELLOGG SCHOOL OF MANAGEMENT • STANFORD
UNIVERSITY, GRADUATE SCHOOL OF BUSINESS • UNIVERSITY OF
CHICAGO, GRADUATE SCHOOL OF BUSINESS • UNIVERSITY OF
PENNSYLVANIA, THE WHARTON SCHOOL • GRADUATE SCHOOLS
OF COMPUTER SCIENCE • CARNEGIE MELLON UNIVERSITY, SCHOOL
OF COMPUTER SCIENCE • MASSACHUSETTS INSTITUTE OF
TECHNOLOGY, SCHOOL OF ENGINEERING • STANFORD UNIVERSITY,
DEPARTMENT OF COMPUTER SCIENCE • UNIVERSITY OF CALIFORNIA,
BERKELEY, COLLEGE OF ENGINEERING • UNIVERSITY OF ILLINOIS,
URBANA-CHAMPAIGN, DEPARTMENT OF COMPUTER SCIENCE

AGENDA

FRIDAY, OCTOBER 8

6:30 p.m.–10:00 p.m. **Welcome Reception**
University of Illinois at Urbana-Champaign,
Thomas M. Siebel Center for Computer Science

SATURDAY, OCTOBER 9

7:30 a.m.–9:00 a.m. **Breakfast**
University of Illinois at Urbana-Champaign,
Thomas M. Siebel Center for Computer Science, Atrium

9:00 a.m.–9:30 a.m. **Welcome Address**
University of Illinois at Urbana-Champaign,
Thomas M. Siebel Center for Computer Science,
Auditorium

David Daniel, Dean, College of Engineering,
University of Illinois at Urbana-Champaign

9:30 a.m.–12:00 p.m. **Justice In America, Part I: *Current Trends in the U.S. Prison Population and What They Mean***

A distinguished panel presents the demographic characteristics of the current record prison population of more than 2 million and explores the lives behind the numbers, along with such questions as: Who are these people behind bars? How did they come to be incarcerated? Where do they come from, how did they get there, and what can we learn from them? Also, if crime rates are down, why are prison populations increasing?

Panelists:

- General Barry R. McCaffrey, Bradley Distinguished Professor of International Security Studies at the United States Military Academy
- Mark Mauer, Assistant Director of The Sentencing Project and author of *Race to Incarcerate*
- Bernard Kerik, 40th Commissioner of the New York City Police Department
- Bill Fraser, 36th Commissioner of the New York City Department of Corrections

Moderator: Charlie Rose, Emmy award-winning host of *Charlie Rose* and *60 Minutes II*

12:00 p.m.–1:30 p.m.

Lunch

University of Illinois at Urbana-Champaign,
Thomas M. Siebel Center for Computer Science, Atrium

1:30 p.m.–5:00 p.m.

**Justice in America, Part II: *Is Punishment Too Often
Cruel and Unusual?***

A panel of experts takes an inside look at U.S. prisons, including how improper processing, lack of human interaction, infectious diseases, official corruption, brutality by guards and other prisoners, sexual deviancy, and other problems promote horrific situations at some U.S. prisons, making the punishment sometimes worse than the crime.

Panelists:

- Nadine Strossen, President of the American Civil Liberties Union and Professor of Law at New York Law School
- Rubin “Hurricane” Carter, Executive Director of the Association in Defense of the Wrongly Convicted
- Ron Angelone, CEO, Correctional Solutions Incorporated
- Craig Haney, Professor of Psychology, University of California, Santa Cruz, and researcher on the Stanford Prison Experiment
- Alan Elsner, National Correspondent for Reuters News Service and author of *Gates of Injustice: The Crisis in America’s Prisons*

Moderator: Charlie Rose, Emmy award-winning host of *Charlie Rose* and *60 Minutes II*

7:00 p.m.–10:00 p.m.

Cocktail Reception and Gala Dinner

University of Illinois at Urbana-Champaign,
Grainger Engineering Library

SUNDAY, OCTOBER 10

8:00 a.m.–10:00 a.m.

Closing Breakfast

University of Illinois at Urbana-Champaign,
Thomas M. Siebel Center for Computer Science

*Dress: Business casual for panel sessions
Business attire for dinners and receptions*

SIEBEL SCHOLARS—CLASS OF 2005

**Carnegie Mellon University,
School of Computer Science**

Guy Lebanon
Spiros Papadimitriou
Jeremy L. Searock
Ricardo Silva
Christopher Urmson

**Harvard University,
Harvard Business School**

Warren Brown
Rebecca Greenawalt
Byron Krug
Jeffrey Liaw
Fernando Vigil

**Massachusetts Institute of Technology,
School of Engineering**

Nitzan Gadish
Albert Lin
Alp Simsek
Jim Sukha
Aekkaratt Thitimon

**Massachusetts Institute of Technology,
Sloan School of Management**

Stella Choi
Lia Dean
Liesbet Peeters
Aaron M. Raphel
Vikram Sahney

**Northwestern University,
Kellogg School of Management**

Michael A. Baird
Joshua C. Bennett
Philip A. Enan
Shannon Hennessy
Ukonwa Uwimana

**Stanford University,
Department of Computer Science**

Puneet Agarwal
Tracy Lou
Sriram Sankaranarayanan
Eric Sirianni
Zubin Wang

**Stanford University,
Graduate School of Business**

Christopher J. Bradford
Virginia F. DeJesus-Rueff
Tennyson J. Liu
Alice Woodwark
Sam D. Yagan

**University of California, Berkeley,
College of Engineering**

Christian S. Bell
Owen Cooper
Arel Cordero
Ana Merino
Rajesh Nishtala

**University of Chicago,
Graduate School of Business**

Shegan Campbell
Renee Chan
Steven S. Fechheimer
James J. McCabe
Kirk A. Ziehm

**University of Illinois, Urbana-Champaign,
Department of Computer Science**

Anthony Kaap
Ivan Y. Lee
Yogesh Mehta
Philip Morton
Paul Spyridis

SIEBEL SCHOLARS—CLASS OF 2004

**Carnegie Mellon University,
School of Computer Science**

Aditya Agarwal
Nikhil Bansal
Jun Gao
Nicholas Hopper
Aleksandar Nanevski

Harvard University, Harvard Business School

Ashok Dylan Jadeja
Michael Lindsey
Will Uppington
Mitchell Weiss
Valerie Zonenberg

**Massachusetts Institute of Technology,
School of Engineering**

Cristian Cadar
Jennie E. Cochran
Vikash Gilja
Daniel Roy
Nattavude Thirathon

**Massachusetts Institute of Technology,
Sloan School of Management**

Tanguy Catlin
James Cham
Harris Rabin
Amy Steele
Maria Valdivieso

**Northwestern University,
Kellogg School of Management**

Allison Barmann
Arlindo Eira Filho
Harsha Misra
Brian Myers
Edwin Van Dusen

**Stanford University,
Department of Computer Science**

Tyson Condie
Chuong B. Do
Itay Lotan
Will Robinson
Rong Xu

**Stanford University,
Graduate School of Business**

Barak Ben-Gal
Travis William Hopp
Hanson C. Li
Paul D. Todgham
David Weickhardt

**University of California, Berkeley,
College of Engineering**

Michael Hamler
Jason Hong
Emil Ong
Rachel Rubin
Mehul Shah

**University of Chicago,
Graduate School of Business**

Jeremy Getson
Angela Guido
Edward Pyne
Scott Silverman
Andrei Vorobyov

**University of Illinois, Urbana-Champaign,
Department of Computer Science**

Ellick Chan
Robin D. Dhamankar
Trevor Donarski
Julia Dragan-Chirila
Tim Eriksson

**University of Pennsylvania,
The Wharton School**

Dana Berneman
Simon Davidson
David Levin
Jessica Meng
Laura Drum Miller

SIEBEL SCHOLARS—CLASS OF 2003

**Carnegie Mellon University,
School of Computer Science**

Ulas Bardak
Aaron Greenhouse
Yiheng Li
Brigitte Pientka
Ashish Venugopal

**Harvard University,
Harvard School of Business**

Lucy A. Cummings
Jason S. Nogueira
Charlotte B. Relyea
Richard Starling
William F. Wade

**Massachusetts Institute of Technology,
School of Engineering**

Adrian Birka
Brian P. Ginsburg
Timothy Kuan-Ta Lu
Ryan N. Lang
Ketan D. Vyas

**Massachusetts Institute of Technology,
Sloan School of Management**

Todd Alwart
Oliver Bergmann
Phil Lapsley
Guido Meardi
Matthew J. Lockwood Mullaney

**Northwestern University,
Kellogg School of Management**

Rajul Aggarwal
Jerome Clavel
Christopher Dupre
Brigitte Robin Wolf
Derek Yung

**Stanford University,
Department of Computer Science**

Mayur Datar
Guha Jayachandran
Francois-Marie Lefevre
Julie Letchner
Daniel Wright

**Stanford University,
Graduate School of Business**

Eric Bannasch
James Edmunds
Jimmy Price III
Sweta Sarnot
Craig Yee

**University of California, Berkeley,
College of Engineering**

John Edwards III
Katherine Everitt
Yaping Li
Anthony Lobay
Manikandan Narayanan

**University of Chicago,
Graduate School of Business**

Yuri Ashuev
Anton Derkatch
Gregory Dorai
G. Erik Kolstoe
Scott Sharabura

**University of Illinois, Urbana-Champaign,
Department of Computer Science**

Sindhura Bandhakavi
Srikanth Kandula
Vivek Sadanand
Joel Stanley
Jed Taylor

**University of Pennsylvania,
The Wharton School**

Nicholas Benedict
Laura Bennett
Angela Crossman
Douglas Fisher
Alexander Moskovitz

SIEBEL SCHOLARS—CLASS OF 2002

**Carnegie Mellon University,
School of Computer Science**

Deepayan Chakrabarti
Timothy Eck
John Langford
Greg Steffan
David Wilkinson

**Harvard University,
Harvard School of Business**

Alok Agrawal
Paul Caragher
Jennifer Guzman
Peter Hahn
Carl Harris

**Massachusetts Institute of Technology,
School of Engineering**

Omar Aftab
Luciano Castagnola
Jolie Chang
Eko Lisuwandi
Edward Tolson

**Massachusetts Institute of Technology,
Sloan School of Management**

Jennifer Bratton
Mark Giordono
Andrea Longo Carter
Emanuele Picciola
Paul Strasma

**Northwestern University,
Kellogg School of Management**

Kevin Bardonner
Emanuela Cancogni
Doug Monro
Amar Shah
David Vanderweide

**Stanford University,
Department of Computer Science**

Pieter Abbeel
Carlos Guestrin
Yannick Moy
Ananthan Subramanian
Junfeng Yang

**Stanford University,
Graduate School of Business**

Scott Berg
Aaron Chervis
George Hu
Lindsay Hubbard
Deborah Liu

**University of California, Berkeley,
College of Engineering**

Tim Callahan
Allison Coates
David Liu
Jacob Lorch
Miriam Walker

**University of Chicago,
Graduate School of Business**

Christian Doll
Sergey Dyakin
Jason Heltzer
Scott McCafferty
Andrea McCormick

**University of Illinois, Urbana-Champaign,
Department of Computer Science**

Bhaskar Borthakur
Albert Chu
Hui Fang
James Jackson
Ryan Szypowski

**University of Pennsylvania,
The Wharton School**

Matthew Parsons
Sundar Pichai
Amit Sinha
Raj Venkataraman
Duncan Young

SIEBEL SCHOLARS—CLASS OF 2001

**Carnegie Mellon University,
School of Computer Science**

Frank Dellaert
Rayid Ghani
Craig Olinsky
Jovan Popovic
Jeffrey Smith

**Harvard University,
Harvard School of Business**

Edward (Ted) Berk
Katherine (Kat) Fauver Pearson Kaufmann
Kevin M. Lalande
Laura Shen
Sergei Spiridonov

**Massachusetts Institute of Technology,
School of Engineering**

Ishan Anand
Hau Hwang
Jorg Scholvin
William (Bill) F. Thies
David M. Zych

**Massachusetts Institute of Technology,
Sloan School of Management**

Hala Fadel
Jeff Goldberg
Alon Lederman
Sara Metcalf
Amanda Whalen

**Northwestern University,
Kellogg School of Management**

Steven Gearhart
Grant Jackson
Hajo Oltmanns
Ruth Owen
Jason Schlueter

**Stanford University,
Department of Computer Science**

Austin Che
Sundar Iyer
Li Tsun Moore
Eugene Nudelman
Mark Pearson

**Stanford University,
Graduate School of Business**

Peter Frith
Jeanne L. Kwong
John (Jeb) Morrison, Jr.
Robin Bryson Reynolds
Joaquin Valle del Olmo

**University of California, Berkeley,
College of Engineering**

John Bryant
John Kodumal
Tracy Riggs Kryger
Frederick Reiss
Jane A. Yen

**University of Chicago,
Graduate School of Business**

Heather Harris
Mark James
Rajesh Krishnan
Meha Senthil
Neal H. Shah

**University of Illinois, Urbana-Champaign,
Department of Computer Science**

John Borland
Diwakar Gupta
Sarosh Havewala
Prasanna V. Krishnan
Adam Laud
Ekta Manaktala
Joseph (Josh) W. Pepper
Rebecca Peterson
Jason D. Shah

**University of Pennsylvania,
The Wharton School**

John Stephenson Burkhart
John Terrell Gatlin
Narendra (Nick) Santhanam
Jefferson Stone
Christopher Charles Young

Siebel Scholars



SIEBEL SCHOLARS